

## GHASSAN HUSSEINI

P.O.BOX AC321 ART CENTRE ACCRA GHANA

MOBIL:00233-244-310180 OR 00233-575-111888

[EMAIL:ghass@stlsg.com](mailto:ghass@stlsg.com) or [ghass\\_ghana@yahoo.com](mailto:ghass_ghana@yahoo.com)



### Personal information

**Name** GHASSAN HUSSEINI

**Nationality:** Ghanaian  
**Profession:** logistics/safety consultant/Auditor

- IRCA certified EMS & OH&S Lead auditor certification number (IRCA 01197931)

<https://members.irca.org/IRCA/custom/AuditorDetail.aspx?ID=01197931>



- International Cyanide Management Code (ICMC) approved a Lead and Transport expert Auditor

<http://www.cyanidecode.org/pdf/AuditorList.pdf>



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- 
- CMILT Chartered Member (GHANA:GH 14 0132 International: E 3754  
Chartered instituted of logistics and transport (CILT) cert#2014AF-GH005  
[www.ciltgh.org](http://www.ciltgh.org) or <http://www.ciltinternational.org/>



The Chartered Institute of  
Logistics & Transport  
International  
Incorporated by Royal Charter 1926

Postal Address: P. O. Box ac321 art centre  
Contact Numbers: +233-244-310180 or +233-575-111888  
Date of birth: 14<sup>th</sup> January 1973  
E-mail : [ghass\\_ghana@yahoo.com](mailto:ghass_ghana@yahoo.com) or [ghass@stlsg.com](mailto:ghass@stlsg.com)  
Position & Membership:

- Global ENVIROMENTAL Assurance [www.globalenvassurance.com](http://www.globalenvassurance.com)
- IRCA (international register of certified Auditors <http://www.irca.org/>)
- International Cyanide Management Code (ICMC) approved Lead and Transport expert Auditor
- Vice Chairman for ROTTBA(Road transporter transport Brokers association <http://rottba.com/>)
- Member of Freight Net
- CMILT Chartered Member of Chartered instituted of logistics and transport (CILT)  
[www.ciltgh.org](http://www.ciltgh.org) or <http://www.ciltinternational.org/>

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### **EDUCATION**

**1993- 1997:**

**UNIVERSITY OF GHANA LEGON**

◆ COMPUTER SCIENCE & STATISTICS

**1992-1993:**

**UNIVERSITY OF GHANA LEGON**

● ENGLISH PROFICIENCY

### **LANGUAGES**

English

Arabic

French

Housa

### **WORK EXPERIENCE**

**Career –FROM 1991-2013 OVER 22 YEARS EXPERIENCE IN LOGISTICS**

### **POSITION HELD**

**SAFETY TRANSPORT AND LOGISTICS SOLUTION**

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PERIOD : +4YEARS

2009 TO DATE

POSITIONS: Managing Director 2009 to Date

### **VEHRAD TRANSPORT & HAULAGE COMPANY**

PERIOD :+15YEARS

1997 TO DATE

POSITIONS: VARIOUS POSITIONS

- Deputy Managing Director 2003 to Date
- Operations Manager 2000 To 2003
- Deputy Operation Manager freight forwarding 1998 To 1999

### **VEHRAD TRADING CO LTD**

PART TIME EMPLOYMENT

PERIOD : 7 YEARS

1991 TO 1997

POSITIONS: VARIOUS POSITIONS

- Fleet Manager (9 month) 1996 to 1997
- Assistant Fleet manager(Journey manager) 1991 To 1996

### **MINING KNOWLEDGE**

- Have worked closely with most mines in Ghana & West Africa, have a better understanding of how the mining industry operates and some of the challenges they face.
- Handled complete logistics for mines has driven us to the edge of time bound transaction
- Know most of the major suppliers of mining chemicals and their preferred shipping line. Including challenges freight forwarders face in taking delivering of cargo.
- Aware of some benefits various mines enjoy as members of Ghana Chamber of mines under the mining concession law or tax exemptions.

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- Closely worked with the FOUR major suppliers of sodium cyanide in the industry in Ghana namely TICOR , Australian Gold Reagents, Cyplus & Taekwang.
- Have requisite knowledge of Air & sea cargo clearance and forwarding.
- Customs clearance, all kinds of mining chemicals and mining consumables for various mines.
- Have customs clearance transit cargo to Burkina Faso, Mali , Niger and cargo.
- Worked hand in hand with mines on the ICMC certification as chain of certification is a requisite.

### **Key Capabilities**

- International Cyanide Management Code approved technical expert transport auditor
- Leadership and managerial abilities.
- Goal-oriented with proven record of achievements.
- Strong financial discipline, business acumen and organizational abilities.
- Good analytical, IT, interpersonal and communication skills.
- Proactive and able to manage ambiguity effectively.
- Strong negotiating and time management
- Self motivated with an ability to conceptualize and to think strategically
- Fleet Management – ensuring good turn around time & availability
- Implementation-permit to work system, hot work permit
- Logistics operation: clearing, warehousing, transporting to destination for DDU & DDP for FCL or LCL
- Risk assessment and ISO procedure implementation.
- Development and Implementation of KPI, vehicle utilization, Delivery on time(DOT)
- Auditing departments to ensure adherence to HSSE Guide line and procedures.
- Crisis Management-attend to Search & rescue operation (SR) for accident vehicles for fast recovery.
- Worked on international audits: ICMC (international cyanide management code) & SOPAF(Shell Oil Product Africa).

### **Major Achievements**

- Introduced ISO 14001 and 18001 to all subcontractors and partners
- Audited all subcontractors partners against 14001 or/And 18001 standards

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- Crises, were managed and recovery of cyanide containers with 0% damage neither to environment nor to property with maximum efficiency
- Formation of a safety team for cyanide escort and was able to enhance the operation and implementing HSSE Policies and procedures that made a massive improvement in the operation by reducing the accident rates by 85% within 2 years
- Compiled a complete Road risk Assessment on all the major corridors in Ghana , Burkina & Mali
- Implementation of SOPAF and ISO procedures , training personnel resulting in increase of the safety standard in the company by 73% **For reference Shell Ghana Safety Manager : A.Awortwi@shell.com**
- Introducing the proactive maintenance scheme, Journey plan, OBC & GPRS were able to improve the turn around time, the truck availability, utilization, delivery on time to a higher standard of operation and cost effective
- Set up a driver league and introducing a score card and platform Africa creating a transparent competition between the drivers and pushing their efficiency by 42%.
- Setting and Implementing **KPI** for each part of the company in order to measure their development and success. KPI's is the Key performance indicators capture lost time against, worked time against performance **A.Awortwi@shell.com**
- Improving 250% during the SOPAF audit For reference contact operation Manager Shell Ghana Thomas Mongare email: [t.mongare@shell.com](mailto:t.mongare@shell.com)
- Led VTHC team to ICMC cyanide transport certification Jun 2008.
- Led VTHC team to SOPAF Approval as professional transporter August 2008.
- Led VTHC team to ICMC cyanide production certification February 2013.

### Work Experience

**Managing Director –Fleet Management, Safety  
Safety Transport & Logistics Solution**

**2009 to Date**

Please see Safety Transport and Logistics Solution website [www.stlsg.com](http://www.stlsg.com)

- Develop company policies.
- Provide service to company in need logistics solution
- Develop & implement Management System to companies.
- Do surveillance gap and certification Audit against ISO 14001 , OH&S 18001 & ICMC
- Responsible for the expense and capital budgets.

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- Support and implements strategies as directed by the board of directors
- Manages and leads all associates to maximize their potential.
- Performs regular performance appraisals on staff and develops improvement plans as required.
- Maintains expense budgets and controls expenses within limits to support profitability of the business unit.
- Maintains & manage the safety, security and consistent corporate image of the facilities.
- Maintains & manage a professional and functional team of service orientated professionals.
- Develops and operate reporting metrics for all major elements of the business for constant improvement of the facility.

### Work Experience

**Deputy Managing Director –Fleet Management, Safety  
Vehrad Transport & Haulage**

**2003 to Date**

Please see Vehrad transport & haulage profile on [www.vehradtransport.com](http://www.vehradtransport.com) or [www.vehrad.com](http://www.vehrad.com)

- Work in conjunction with the MD, manage the full profit and loss, cash flow and balance sheet of Vehrad Group.
- Responsible and accountable for the growth of the regions businesses associated with management of hazardous chemicals (sodium cyanide) Transport & safety services.
- Responsible for the development and achievement of strategic, tactical and financial plans for the region.
- Responsible for the expense and capital budgets and timely and accurate reporting of all activity in the region.
- Support and implements strategies as directed by the MD
- Manages and leads all associates to maximize their potential.
- Performs regular performance appraisals on staff and develops improvement plans as required.
- Maintains expense budgets and controls expenses within limits to support profitability of the business unit.
- Maintains & manage the safety, security and consistent corporate image of the facilities.
- Maintains & manage a professional and functional team of service orientated professionals.
- Develops and operate reporting metrics for all major elements of the business for constant improvement of the facility.

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- Management responsibility of the business sector, including business development, commercials, customer relationship and operations.
- Develop and operate a safety team well cultured and disciplined.
- Build & manage key personnel for an emergency response team for speedy search & recovery situation.
- Manage the fleet of vehicles and seek opportunities for continuous improvement for the client and cost reduction.
- Providing a road map for the business, planning developing the operation to supports client needs.
- Monitor & manage the quality of the service provided through KPI measurements.
- Regularly audit the various departments and test the key personnel for competency.
- Measuring and improving the services of logistics and enhancing relationship between our partners in the west African sub region.
- review drivers training matrix and improve them with a developing an excellent HSSE standards
- Develop and monitor drivers league to create a transparent competition
- Mange Crises and recover situation away form press & other media with the minimum time.
- Setting KPI (key performance indicator)for each part of the company and follow progress.
- Do internal audit on a quarterly basis to confirm compliance of the various department with the SOPAF & the Cyanide standard procedures & policy.
- Lead audits for contractors, subcontractors, dealers and suppliers against 14001 or and 18001 standard.
- Lead VTHC team in international audits ICMC & SOPAF
- Set HSSE targets to the various dept, examine implementation and improvement
- Set operational targets to the various dept, examine implementation and improvement

### **Work Experience**

**Operations Manager – TRANSPORT & SAFETY 2000 TO 2003**  
**VEHRAD TRANSPORT & HAULAGE**

#### **Operations Manager**

Transport, safety, Driver League

- Manage 80 driver with different caliber of educational background and develop them to the standard the company requires.



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- Manage 72 trucks and 13 vehicles which transport hazardous chemicals (cyanide-acids-and other mining chemicals) setting a high standard of safety and minimize the lost time.
- Implementing HSSE Policies and procedures.
- Monitor PI(potential incident) and their frequent occurrence.
- Monitor near misses and their frequent occurrence.
- Monitor trip or journey violation by comparing the journey plan to the OBC(on board computer) download with the GPRS
- Lead and participate in auditing contractors, subcontractors, dealers and suppliers on HSSE policy and their operating standard.
- Monitor the implementation of the proactive maintenance.
- Carry out a road hazard mapping and communicate to drivers through a toolbox meeting.
- Carry out a road risk assessment for any new routs.
- Carry out rest area inspection and assess the risk.
- Implementation of the SOPAF and ISO procedures and training the personnel.

### Work Experience

Deputy Operation Manager -Road transport operation , & Audit	1998 To 1999
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### Monitoring the SOPAF (shell oil product Africa)

- Working on the implementation of the SOPAF Audit and work on satisfying all the 7 pillars audit and comply.
- Do a spot check on road for drivers and inspect the vehicles and driver compliance.
- Monitoring and working on the cyanide Audit and satisfy the requisite and comply.
- Do rest area check list to see if it comply with HSSE policy.
- Participate in Auditing contractors, subcontractors, dealers and suppliers on HSSE policy and their operating standard.
- Implementing the SOPAF includes a detailed review of the company's internal controls and major risk areas, highlighting the major weaknesses and developing controls to mitigate the same.
- Receiving customer complains and channel them to the appropriate personnel from RT Complain to HSSE complain etc and follow them up till closure.
- Monitoring the KPI's and report finding to Operation Manager
- Set the target for the driver league and encourage drivers participation

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- Provide detail to the plat form Africa and the drivers' performance for drivers' league.
- In collaboration with the drivers prepare for them a journey plan on the authorized routs and manage the various dropping.
- Compare the OBC to the journey plan used and identify and report violation
- Provide management with vehicle utilization ,availability, worked hours, idle hours the turn around time  
Cost per KM.
- 

### **Work Experience**

**Fleet Manager – 1991 TO 1997**  
**VEHRAD TRAAIDING CO**

#### **Fleet Manager**

Transport,

- Manage 33 driver & 30 Vehicles.
- Train & implement HSSE procedures.
- Develop Journey plans, close journey plans and compare to the GPRS tracking report or the OBC report
- participate in auditing contractors, subcontractors, dealers and suppliers on HSSE policy and their operating standard.

### **Professional Development**

**1999**

- **SHELL GHANA safety induction**
  - Auditing principles

**2000**

- **SHELL GHANA safety induction**
  - **Hazard identification and risk assessment**
  - **Induction into Unsafe act & unsafe condition auditing**

**2001**

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➤ **SHELL GHANA safety induction**

### **2002**

➤ **TICOR CHEMICALS 21-7-2002**

- Certificate in 1-Occupational health safety
  - 2-ISO Procedures
  - 3-Risk Assessment

### **2003**

- **Genet training for shipping agents on 11-12 august, 2003(customs clearing net).**
- **Ghana national fire service & Red Cross -Certificate in fire fighting & first aid.(level1)**

### **2004**

- **Genet training for customs house brokerage or clearing agents in 2004(customs clearing net)..**
- **AUSTRALIAN GOLD REAGENT**
  - Certificate Cyanide emergency response training 21-9-2004
- **Ghana national fire service & Red Cross -Certificate in fire fighting & first aid.(level2)**

### **2005**

- **Ghana national fire service & Red Cross -Certificate in fire fighting & first aid.(level3)**

### **2006**

- **AUSTRALIAN GOLD REAGENT**
  - AGR Certificate-25-5-2006
    - Cyanide transportation

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- 
- Risk assessment
  - Emergency response procedure
  - Procedure in auditing hazardous cargo vehicles
  - AGR Certificate in Emergency response training 15-11-2006
  - **Ghana national fire service & Red Cross -Certificate in fire fighting & first aid.(level4)**

### **2007**

- **VTHC – Road safety limited vehicle inspection certificate-2-8-2007**
- **Australian gold reagent-26-11-2007**
  - Health safety security & environment
  - Emergency response procedures
  - Unsafe acts audit
  - Near misses
  - Potential incidents
- **Shell Oil Product Africa-15-8-2007**
  - Approved permit to work issuer by (Shell oil product africa)
- **ATRAMS VEHICLE TRACKING 15 December 2007**
  - Vehicle tracking
  - Parameter setting
  - Tracking control and management system
- **Ghana national fire service & Red Cross -Certificate in fire fighting & first aid.(refresher)**
- **ICMI-Ghana chamber of mines 25-10-2007**
  - certificate of participation implementation & auditing ICMC

### **2008**

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- Recommendation by Morila mine as cyanide transporter.
- Recommendation by Syama mine as cyanide transporter.
- **SHELL OIL PRODUCT AFRICA**
  - Approved HEMP(hazard effect & management process) focal point(Shell Ghana15-9-2008)
  - New HSSE case(shell Ghana-17-9-2008)
  - Oil spill management –focal point(Shell Ghana-24/25-11-2008)
- **GODNAT FIRE SAFETY VENTURES-11-8-2008**
  - 1-first aid
  - 2-basic fire fighting skills,
  - 3-full face mask and canister usage,
  - 4-SCBA handling,
  - 5-ER drill
- **Ghana national fire service & Red Cross -Certificate in fire fighting & first aid.(refresher)**

### **2009**

- **SHELL OIL PRODUCT AFRICA JULY 2009**
  - Hsse induction (Shell Ghana)
  - Road transport management (Shell Ghana)
  - Unsafe act unsafe condition audit (Shell Ghana)
  - Take five (Shell Ghana)
  - Product knowledge (Shell Ghana)
  - Incident accident investigation (Shell Ghana)
- **ICMC CERTIFICATE (international cyanide management code <http://www.cyanidecode.org/>)**
  - Implementation & auditing of ICMC

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➤ **EAGLE ENVIROMENTAL 16-20 NOVEMBER 2009**

Environmental auditing Techniques & Methodologies

➤ **KETTELER PRESENTATION 30-1-2 DECEMBER 2009( South Africa)**

- Train the trainer certificate

### **2011**

➤ **BRITISH STANDARD INSTITUTE(UAE)**

- Advance EMS auditor course ISO 14001

➤ **SGS**

- OH&S 18001 – MS Auditor/lead auditor course

➤ **ICMC CERTIFICATE (international cyanide management code <http://www.cyanidecode.org/>)**

- Implementation & auditing of ICMC

### **2012**

➤ **Ghana national fire service 35 hours**

- Fire causes and impacts search and rescue process

### **2013**

**ICMC CERTIFICATE-South Africa 2013**

- **Paper on Djibo Accident SA([http://cyanidecode.org/pdf/Potch2012\\_PreliminaryPresentList.pdf](http://cyanidecode.org/pdf/Potch2012_PreliminaryPresentList.pdf))**

### **2014**

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**CILT Chartered institued of logistics and transport**

**Certificate of attendance for 3 days 4<sup>th</sup> to 6<sup>th</sup> March 2014**

### **UNEP CERTIFICATE FOR ATTENDANCE**

**Emergency preparedness and dangerous goods handling**

**From 16<sup>th</sup> to 19<sup>th</sup> of June at Ghana ports and harbor authority**



Emergency  
Preparedness - final



Chemical Safety  
Management Modu

## **INTERNANTIONAL CONFERENCES AND PRESENTATION**

- Presentation at the Seminar in road transport regulation in West Africa
  - Organized by Ghana Chamber of Mines, national disaster management organization(NADMO)
  - Environmental Protection Agency(EPA Ghana)
  - Topic: **Hazardous chemical transport, management and minimum requirement**
  - Main Point: Develop a standard for the vehicles & operator transporting Hazardous chemicals
  
- Presentation at the international conference in trade and finance
  - Organized by WESTAFRICATRADEHUB under USAID [www.financetrade.org](http://www.financetrade.org).
  - Topic: **Facilitating competitive regional and international trade**
  - Main point: the effect of transport (road, sea, air) on the export and import
  - And the negative effect of transport policies and regulation on the regional competitiveness

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09 06 29 Agenda  
Trade Finance 2009.p

- Radio interview on 5-spe-2012 station VIB 91.3FM  
Road transport challenges and opportunities
  
- EPA Environmental Protection Agency seminar Chemical management in responsible production and logistics handling  
13-February 2012
- **ICMC CERTIFICATE**  
**Paper on Djibo Accident SA** ([http://cyanidecode.org/pdf/Potch2012\\_PreliminaryPresentList.pdf](http://cyanidecode.org/pdf/Potch2012_PreliminaryPresentList.pdf))
  
- **HAZARDOUS CHEMICALS HANDLING AT POINT OF ENTRY MOMBASSA PORT**
  - SEMINAR FOR UNITED NATION / EPA GHA NA ON HAZMAT HANDLING ON 12-2-2013  
[Patrick.mwesigye@unep.org](mailto:Patrick.mwesigye@unep.org)
- **HAZARDOUS CHEMICALS HANDLING AT POINT OF ENTRY TEMA PORT**
  - SEMINAR FOR UNITED NATION / EPA GHA NA ON HAZMAT HANDLING ON 22-9-2013  
[Patrick.mwesigye@unep.org](mailto:Patrick.mwesigye@unep.org)
- **HAZARDOUS CHEMICALS HANDLING AT POINT OF ENTRY TEMA PORT**
  - SEMINAR FOR UNITED NATION / EPA GHA NA ON HAZMAT HANDLING 16<sup>TH</sup> TO 19<sup>TH</sup> JUNE -2014  
[Patrick.mwesigye@unep.org](mailto:Patrick.mwesigye@unep.org)

### **Links & Publication**

<http://www.linkedin.com/pub/ghassan-husseini/26/ba1/a72>



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<http://www.cyanidecode.org/pdf/AuditorList.pdf>

<https://www.ircasecure.org/irca/directory/details.asp?dir=1&id=120126&type=I&checksum=4706f12159b0cb3e11292018b72a6e2c>

[http://www.linkedin.com/search/fpsearch?fname=+&lname=Husseini&keepFacets=Y&facet\\_G=gh%3A0&ppiSearchOrigin=TSEO\\_SN&trk=T](http://www.linkedin.com/search/fpsearch?fname=+&lname=Husseini&keepFacets=Y&facet_G=gh%3A0&ppiSearchOrigin=TSEO_SN&trk=T)

[SEO\\_SN](#)

<http://www.123people.com/s/ghassan+husseini>

<http://www.watradehub.com/activities/tradewinds/jan11/2011-leaders-expect-west-africas-continued-business-success>

[http://www.companyco ltd.com/company\\_coltd.php?company\\_id=g550382](http://www.companyco ltd.com/company_coltd.php?company_id=g550382)

<http://ask.alibaba.com/member-profile/sabilgh.html>

[http://companyonfree.com/company\\_coltd.php?company\\_id=g550382](http://companyonfree.com/company_coltd.php?company_id=g550382)

<http://www.infomine.com/suppliers/contactfeatured.asp?id=42240>

[http://www.tcboostproject.com/\\_resources/resource/A%20New%20Regional%20Campaign,%20Report,%20and%20Partnership%20are%20Knocking%20Barriers.pdf](http://www.tcboostproject.com/_resources/resource/A%20New%20Regional%20Campaign,%20Report,%20and%20Partnership%20are%20Knocking%20Barriers.pdf)

<http://www.cyanidecode.org/pdf/VehradSumReport.pdf>

<http://www.cyanidecode.org/pdf/VehradSAR11.pdf>

<http://www.ratemyprofessors.com/ShowRatings.jsp?tid=1383126>

<http://sabil-trading-co-ltd.tradenote.net/>

<http://whois.domaintools.com/stlsg.com>

<http://bbs.fobshanghai.com/viewthread.php?tid=345503>

<http://www.watradehub.com/node/640>

<http://www.docstoc.com/docs/30755248/Code-Auditor-Approval-Status>

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